DELHI CITY CLUSTER
Overview of the Growth Process

Our Strengths:

REACHING OUT TO LARGE NUMBERS IS A CHALLENGE THAT WE HAVE OVERCOME WITH ADMIRABLE AUDACITY

TWO YEARS AGO WE STARTED WITH 4 LOCALITIES - WE REACHED OUT FAR AND WIDE AND ARE NOW SPREAD OVER 29 LOCALITIES

WE HAVE LEARNT TO PLAN AND WORK AS TEAMS – EXCELLENT COLLABORATION BETWEEN CLUSTER AGENCIES AND INSTITUTIONS CONTINUES TO PROPEL GROWTH
THE NUMBER OF BELIEVERS AND TRAINED RESOURCES IN THE AREA OF EXPANSION AND CONSOLIDATION HAS STEADILY INCREASED

WE HAVE LEARNT FROM THE INITIATIVES OF NEW BELIEVERS IN THE GROWTH PROCESS

DELHI CITY CLUSTER
Overview of the Growth Process

Our CHALLENGES:

MANAGING LARGE NUMBERS – HOW DO WE INTEGRATE THEM INTO THE INSTITUTE PROCESS AND COMMUNITY LIFE?

HOW DO WE MONITOR GROWTH SPREAD OVER LARGE AREAS?

HOW WILL CLUSTER AGENCIES AND INSTITUTIONS REACH OUT TO THESE NEIGHBOURHOODS TO GUIDE, FACILITATE AND SUSTAIN GROWTH?

HOW DO WE MANAGE AND MOBILIZE OUR LIMITED TRAINED RESOURCES IN THE AREA OF EXPANSION AND CONSOLIDATION?

HOW DO WE TAKE OUR CLUSTER COORDINATION SCHEME TO HIGHER LEVELS?

THE OUTCOME OF THE JOINT CONSULTATIONS ON 1ST AUGUST 2007 BETWEEN COUNSELLOR, BOARD MEMBERS, CLUSTER AGENCIES, FOLLOWED BY THE APPROVAL OF THE ASSEMBLY, WAS

Large Scale Consolidation Through Decentralization, Route Planning & Teaching Teams During the ongoing 9th Cycle of Growth 1 July to 30 Sept. 2007

DELHI CITY CLUSTER
ROUTE PLANNING

ALL LOCALITIES WERE PLOTED ON THE CITY MAP. MOST OF THESE LOCALITIES ARE IN THE SOUTH - ACTUALLY AROUND THE TEMPLE , AND FEW IN THE WEST ANS EAST.

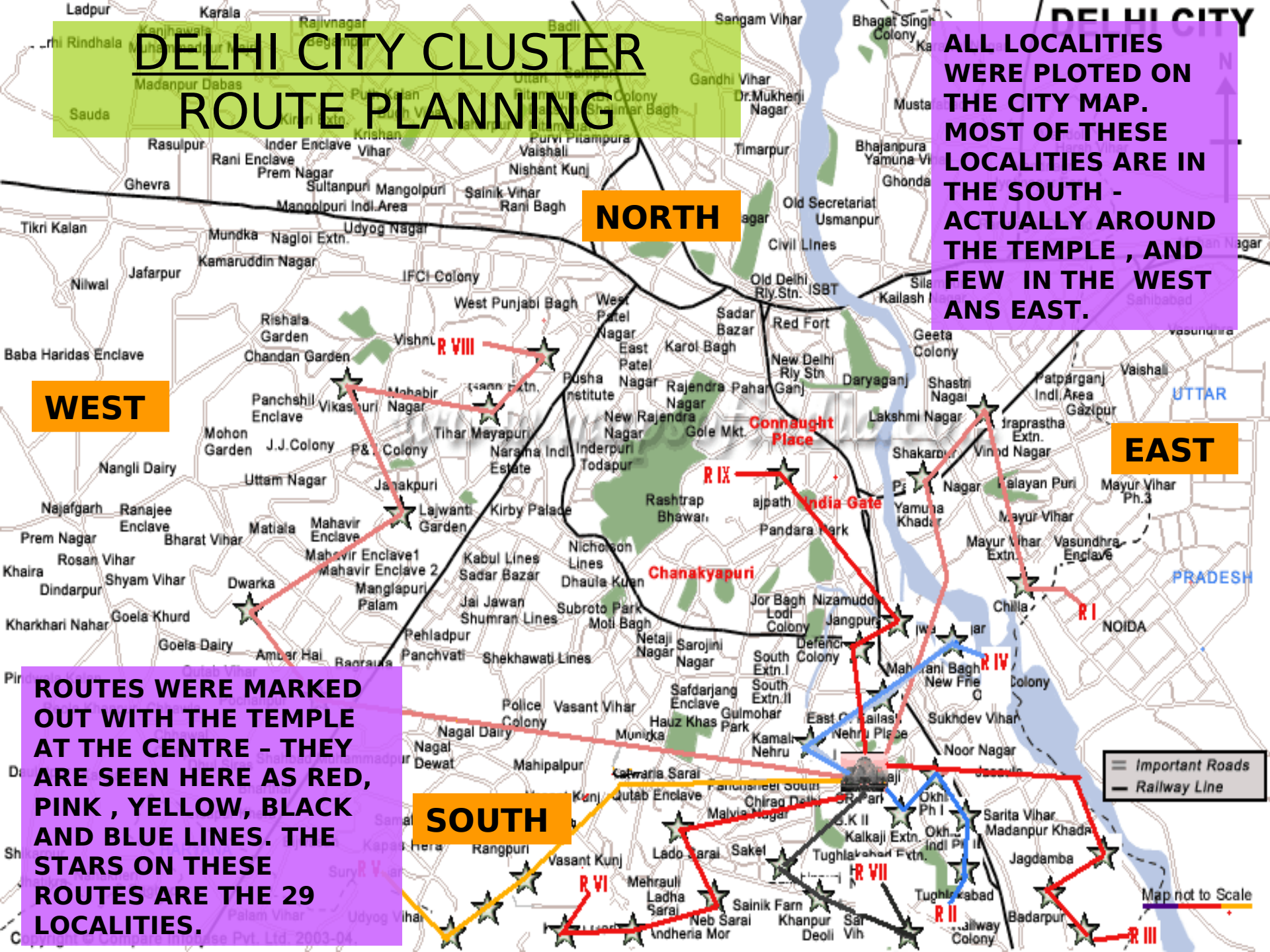
NORTH

WEST

EAST

SOUTH

ROUTES WERE MARKED OUT WITH THE TEMPLE AT THE CENTRE – THEY ARE SEEN HERE AS RED, PINK , YELLOW, BLACK AND BLUE LINES. THE STARS ON THESE ROUTES ARE THE 29 LOCALITIES.



- **Route Planning**
- Neighbourhoods / localities where there are believers and where Core Activities need to be strengthened / multiplied or commenced were identified.
- Those in close proximity to each other were grouped into the same “Route”.
- 9 routes were identified – with 3 or 4 neighbourhoods in each route.
- The 9 routes combined – consist of a total of 29 neighbourhoods.
- Teaching Teams were formed for each of the 29 neighbourhoods.
- Team Leaders were identified for most of the groups. Only a few remain without Team Leaders. The ABM will maintain records for the time being.
- The CCCC, CCJY, CCSC and CDF will work with all 9 routes.
- Each member of the Local Spiritual Assembly was given the responsibility of one route.
- 3 Board members were assigned 3 routes each.

THE 9 ROUTES EMANATING FROM THE TEMPLE

- WEST DELHI ROUTE
- BAHA'I HOUSE ROUTE
- TRANS-YAMUNA ROUTE
- SANGAM-VIHAR ROUTE
- AALI ROUTE
- MAIDAN-GARHI ROUTE
- JHONAPUR ROUTE
- EAST OF KAILASH ROUTE
- OKHLA ROUTE

LOCALITIES / NEIGHBOURHOODS ON EACH ROUTE

WEST DELHI ROUTE
- SUBHASH NAGAR
- RAMESH NAGAR
- VIKASPURI / JANAKPURI
- MEHRAMNAGAR
- DWARKA

BAHA'I HOUSE ROUTE
- BAHAI HOUSE
- JANGPURA
- LAJPAT NAGAR

TRANS-YAMUNA ROUTE
- KRISHNANAGAR
- MAYUR VIHAR
- SHAKARPUR

SANGAM-VIHAR ROUTE
- KHANPUR
- MADANGIR
- SANGAMVIHAR

AALI ROUTE
- MADANPUR KHADAR
- AALI
- BADARPUR

MAIDAN-GARHI ROUTE
- MAIDANGARHI
- NEBSARAI
- LADOSARAI
- SATBERI

JHONAPUR ROUTE
- BHIM BASTI
- SULTANPUR
- GADAIPUR

EAST OF KAILASH ROUTE
- KALKAJI K BLOCK
- SANT NAGAR
- GADHI / EOK
- SUNLIGHT COLONY

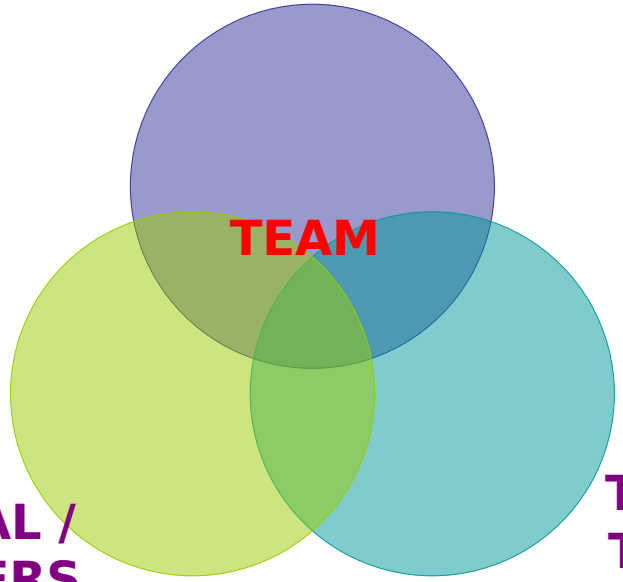
OKHLA ROUTE
- HARKESH NAGAR
- OKHLA PH II
- OKHLA PH I

NEIGHBOURHOOD TEAMS

COMPOSITION OF THE TEAMS FORMED

TEAMS WERE FORMED FOR EACH OF THE NEIGHBOURHOODS / LOCALITIES. EACH TEAM TO HAVE 6-10 MEMBERS WITH ONE TEAM LEADER TO COORDINATE THE ACTIVITIES.

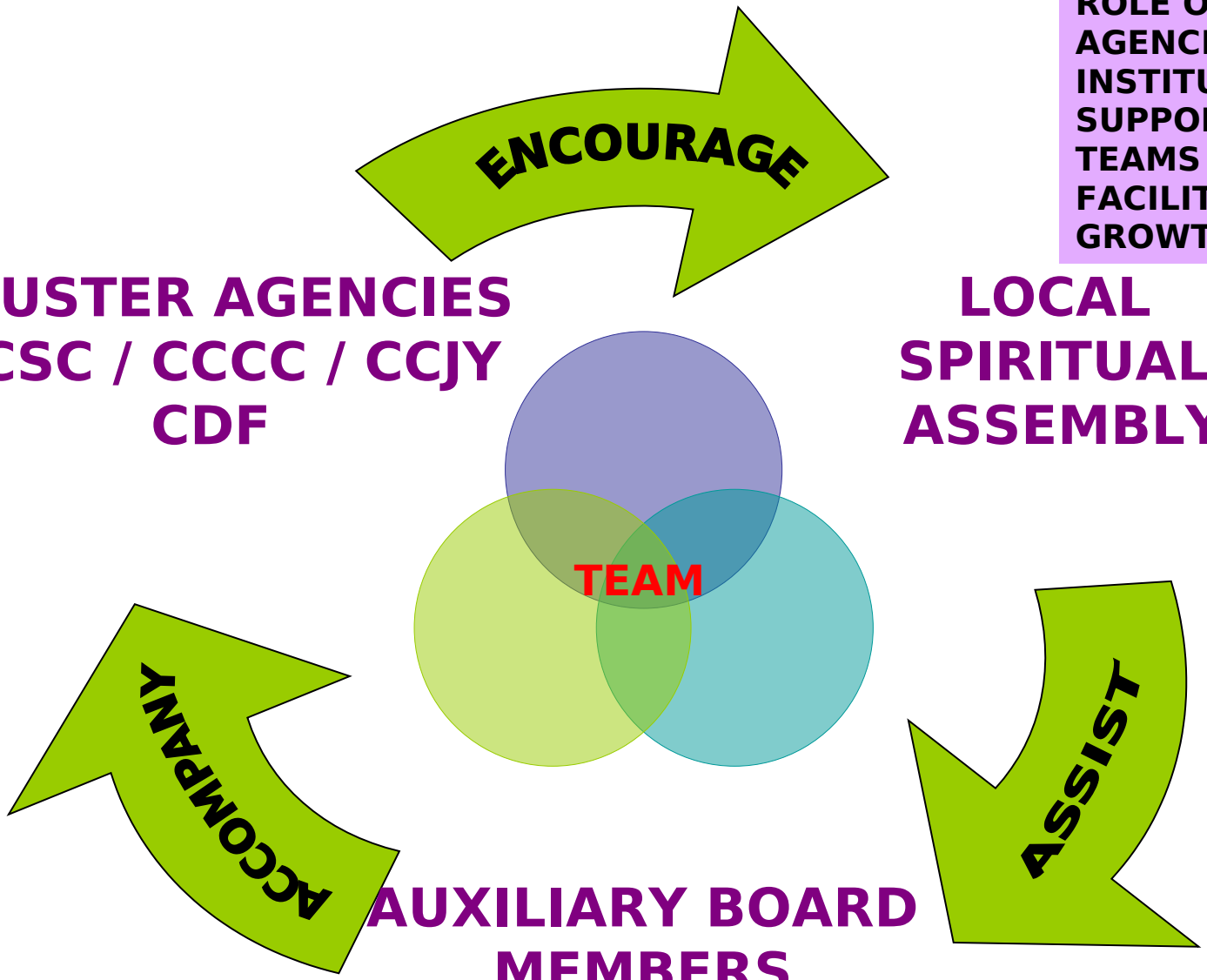
TWO FRIENDS WHO HAVE INITIAL CONTACT WITH THE NEIGHBOURHOOD



2 LOCAL / NEW BELIEVERS

TRAINED RESOURCES TUTOR / BCC TEACHER / ANIMATOR

ROLE OF CLUSTER AGENCIES AND INSTITUTIONS IN SUPPORTING THE TEAMS AND FACILITATING GROWTH.



ROUTES ALLOTED TO ASSEMBLY / BOARD MEMBERS. THEY WILL BE REGULARLY IN TOUCH WITH TEAM LEADERS TO GUIDE THEM, IDENTIFY PROBLEMS AND ASSIST THEM. THIS WILL ENABLE THE ASSEMBLY TO BE AT THE LEADING EDGE OF LEARNING.

WEST DELHI ROUTE

AK MERCHANT
SUJATA RATH

BAHA'I HOUSE ROUTE

NEDA NOOREYAZDAN
SUJATA RATH

YAMINI SAWANT
SUJATA RATH

TRANS-YAMUNA ROUTE

SANGAM-VIHAR ROUTE

AMIT CHANDAN
SHAHEDA SHOKAT

MALLIKARJUN RAO
GLORIA JAVID

AALI ROUTE

MAHNAZ MERCHANT
GLORIA JAVID

MAIDAN-GARHI ROUTE

SHAHEEN JAVID
GLORIA JAVID

JHONAPUR ROUTE

MV KUMAR
SHAHEDA SHOKAT

EAST OF KAILASH ROUTE

D. VAHEDI
SHAHEDA SHOKAT

OKHLA ROUTE

NO.	ROUTE	NEIGHBOURHOODS ON ROUTE/TEAMS	TEAM LEADER	LOCAL SPIRITUAL ASSEMBLY MEMBER	AUXILIARY BOARD MEMBER
I.	**Trans-Yamuna Route**	1. Krishna Nagar 2. Shakarpur 3. Mayur Vihar/Chilla	1. Sushil Kashyap 2. Vimal Saxena 3. Debashish Mukherjee	**Yamini Sawant**	**Shaheda**
II.	**Okhla Route**	1.Okhla Phase I 2.Okhla Phase II 3.Harkesh Nagar 4.Kalkaji – K Block	4. Dr. Biswas 5. Madhav 6. Nadeem 7. Ranjana Gandhi	**D. Vahedi**	**Shaheda**
III.	**Aali Route**	1.Aali Vihar 2.Madanpur Khadar 3.Badarpur	8. Gayatri 9. KNM Rao 10. Vijay Mandal	**KNM Rao**	**Gloria**
IV.	**East of Kailash Route**	1.Sant Nagar 2.Garhi/East of Kailash 3.Sunlight Colony	11. Mr. Kumar 12. Asha Ambrale 13. not yet determined	**Mr. Kumar**	**Sujata**
V.	**Jaunapur Route**	1.Jaunapur/Bhim Basti 2.Sultanpur 3.Gadaipur	14. Shaheen Javid 15. Sujata 16. Satveer Singh/ Mrs.	**Shaheen Javid**	**Gloria**
VI.	**Maidan Garhi Route**	1.Maidan Garhi 2.Neb Sarai 3.Lado Sarai 4.Satberi	17. Fateh Singh 18. not yet determined 19. not yet determined 20. not yet determined	**Mahnaz Merchant**	**Gloria**

NO.	ROUTE	NEIGHBOURHOODS ON ROUTE/TEAMS	TEAM LEADER	LOCAL SPIRITUAL ASSEMBLY MEMBER	AUXILIARY BOARD MEMBER
VII.	**Sangam Vihar Route**	1. Khanpur 2. Madangir 3. Sangam Vihar	21. Tejveer Tomar 22. C. Vahedi 23. Suchit T.	**Amit Chandan**	**Shaheda**
VIII.	**West Delhi Route**	1. Vikaspuri/Janakpuri 2. Subhash Nagar/ Ramesh Nagar 3. East Mehram Nagar/ Dwarka	24. Mumtaz 25. Amit Chandan 26. Dr. Merchant	**Dr. Merchant**	**Sujata**
IX	**Bahai House Route**	1. Lajpat Nagar 2. Janpura 3. Bahai House	27. Farida 28. Jiten Mishra 29. Sanjana Dhanota	**Neda Nooreyezdan**	**Sujata**

ADDITIONAL TEAMS

IC TEACHING & FOLLOW UP TEAM

TEAM FOR TEACHING PEOPLE OF CAPACITY

- **Role of Team Leaders:**

- Team Leaders need to have a strong sense of ownership for the neighbourhood they are working in.
- They will keep detailed record of the participation of Bahai families and individuals of the neighbourhood in each of the above mentioned areas of activity.
- They need to have a vision for the neighbourhood and form goals to be accomplished by the end of Q4/2007.
- During the Expansion Phase – they will have a goal of the number of new believers to be accomplished in their area.
- A Team needs to plan for atleast 6 activities per week in the neighbourhood.
- The Team will identify locals and accompany them so that they develop into Human Resources for the neighbourhood.
- They will identify believers who will complete the sequence of Courses. How many in the lower books and how many in the higher books per quarter.

- **Role of Institutions – Local Spiritual Assembly & Local Teaching Committee:**

- Formation of Teams is crucial. It is important to evaluate functioning of Teams and ensure that the right people are in the right Teams.
- Teams will work with the area assigned to them over a period of time - as this creates bonds of friendship – hence ensuring greater level of collaboration with the families and believers in the neighbourhood.
- CCCC, CCJY, CCSC, CDF & ABM’s to be provided with folders for all areas.
- All Agencies and Team Leaders to be given forms for updating information in a timely manner.
- SRP to be updated on a daily basis during Expansion Phase and be provided to all agencies immediately.
- Local Spiritual Assembly to invite Team Leaders to encourage & appreciate their efforts.

- **Each Team will be provided with the following materials:**

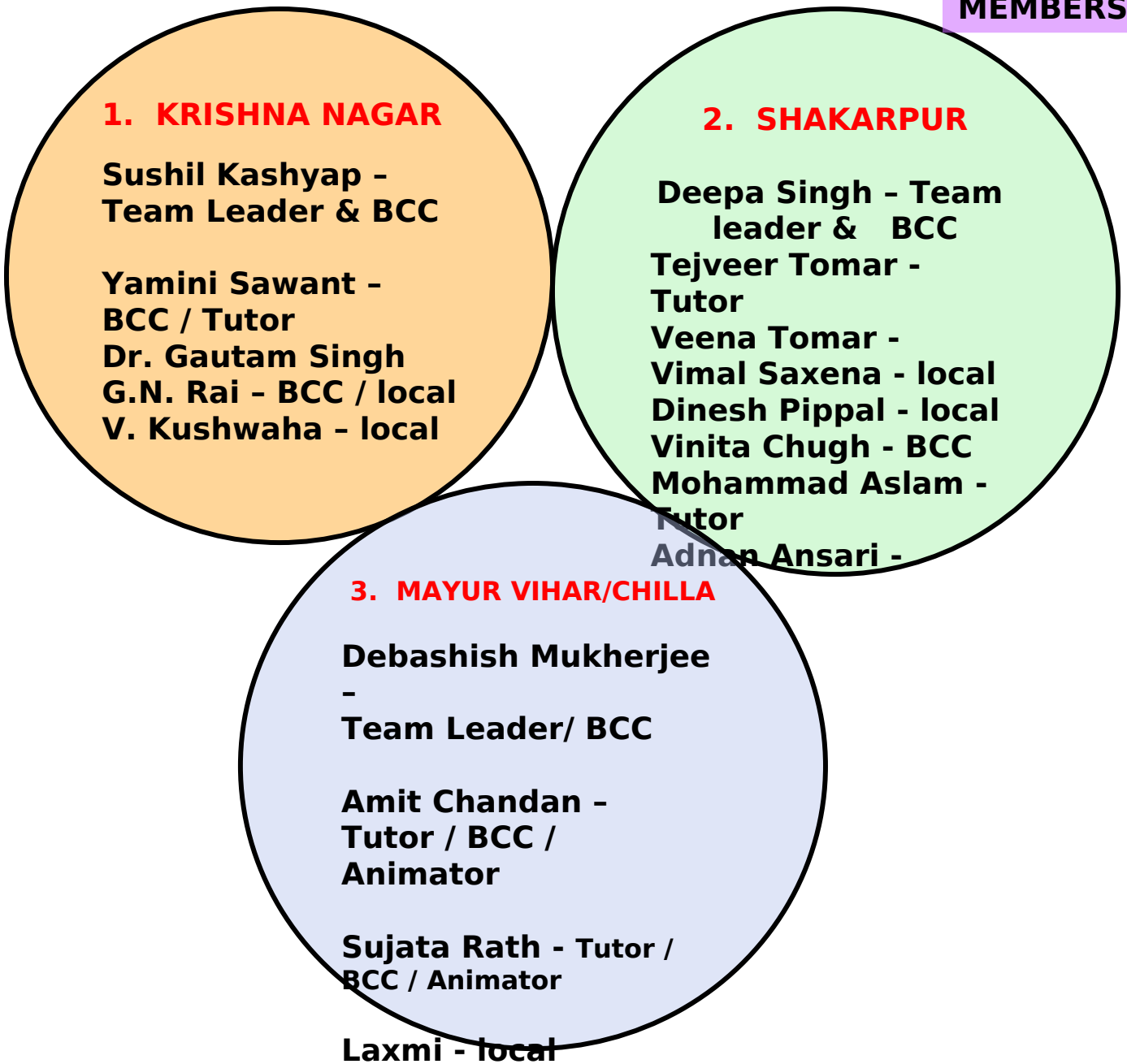
FOLDER with:

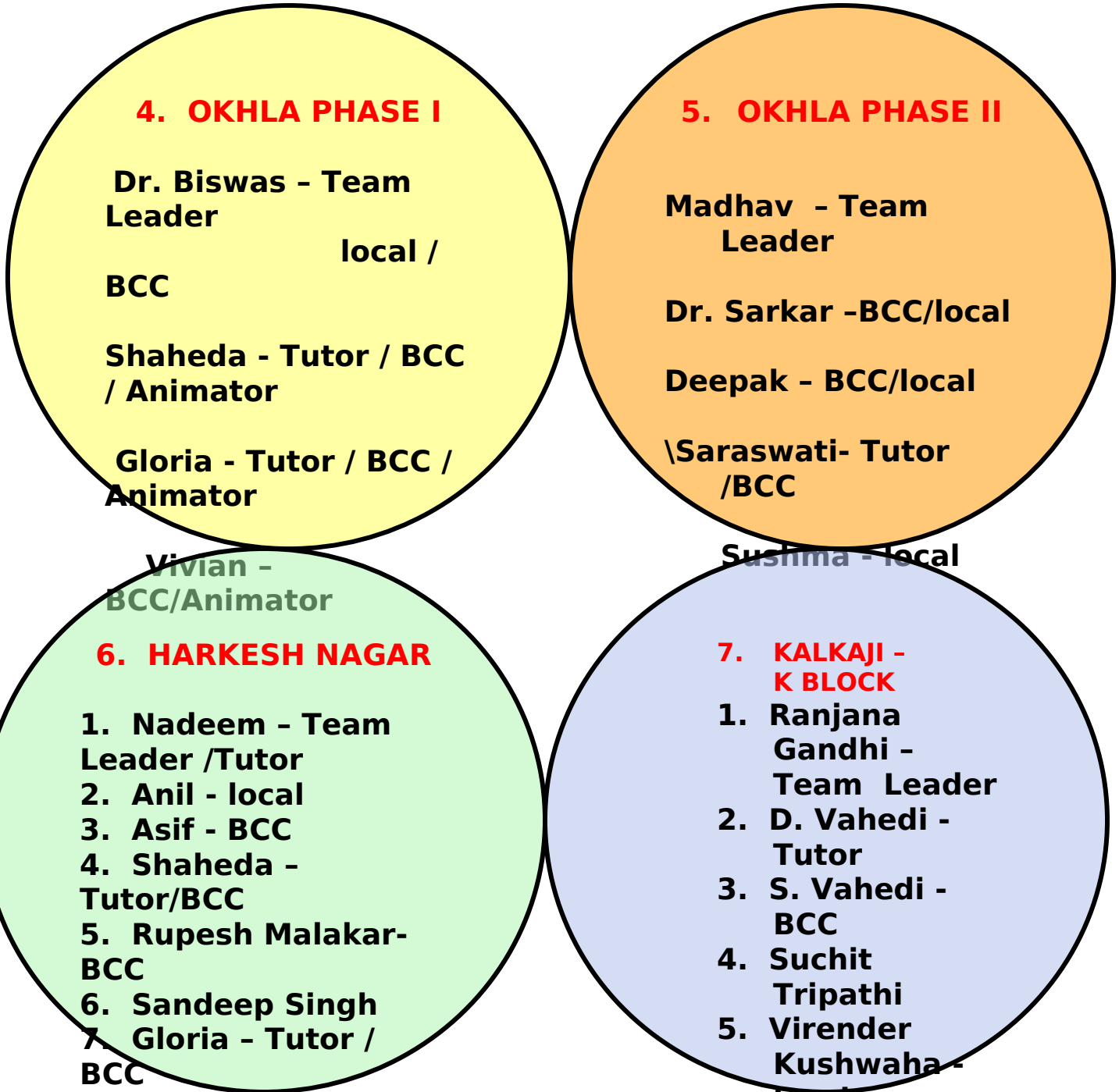
- **SRP – Membership List – believers up to Q4/2006**
  new believers of Q1/2007
  new believers of Q2/2007
  new believers of Q3/2007

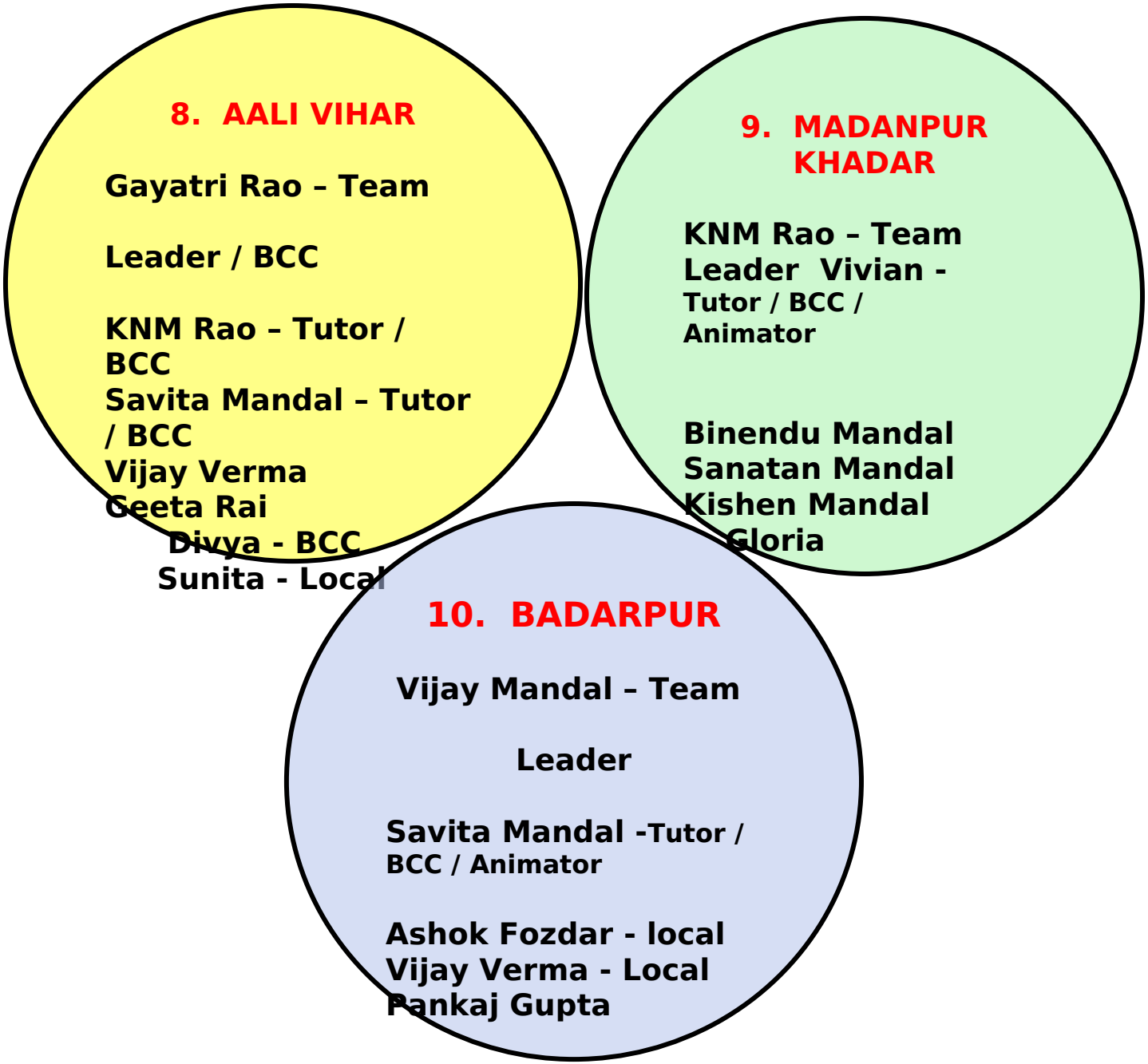
- **Feedback forms to keep record of each believers encounter with:**

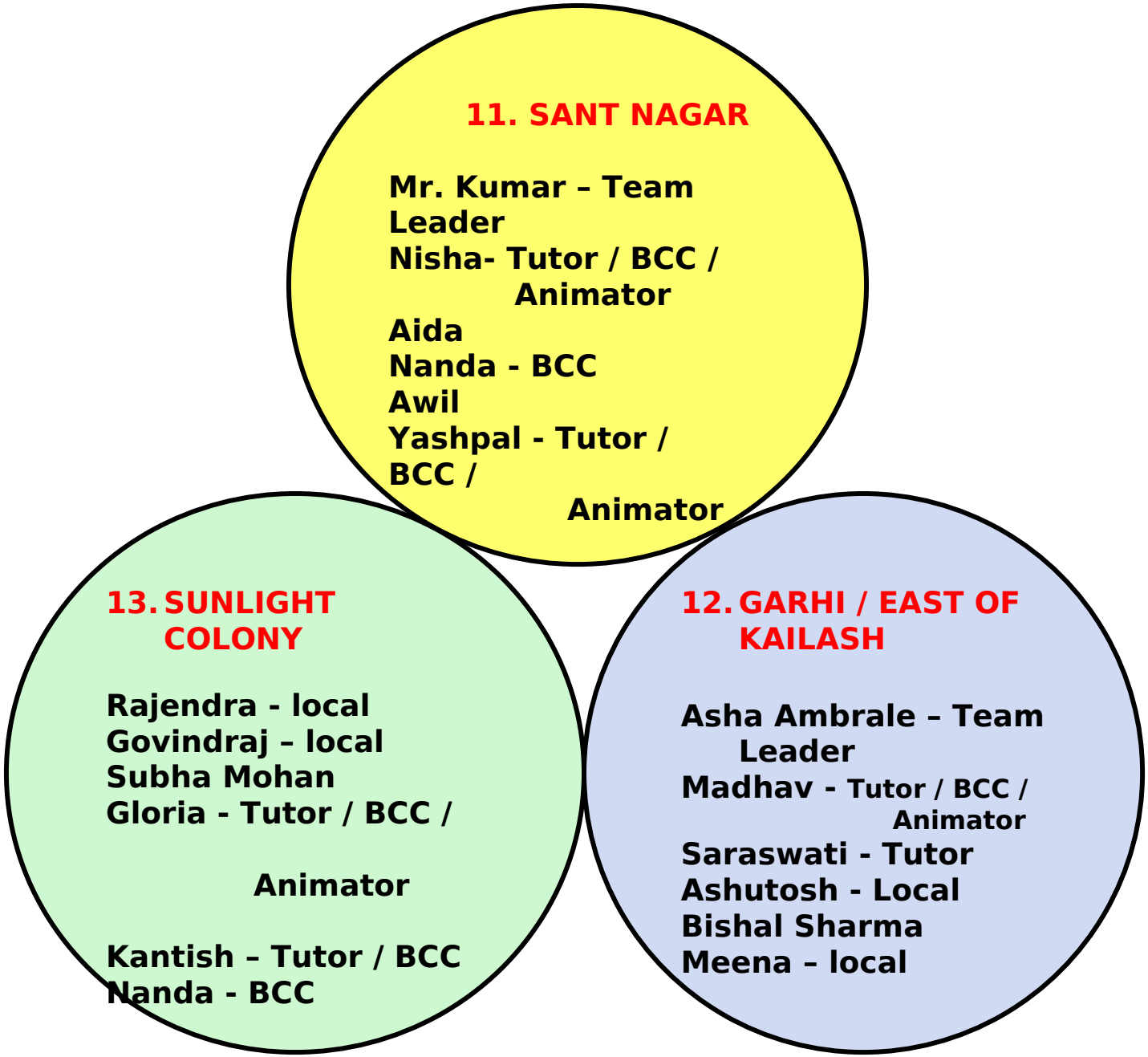
- **During Teaching/Expansion: Anna's Presentation - I**
- **During Consolidation : Anna's Presentation -II**
- **APIII (When APII and APIII are done – HVI and**
- **HVII can be skipped)**
- **Home Visits (HV) X 6**
- **NDF**
- **Fund**
- **Home Visits (HV) X 3**
- **RDM**
- **SC**
- **JY**
- **BCC**

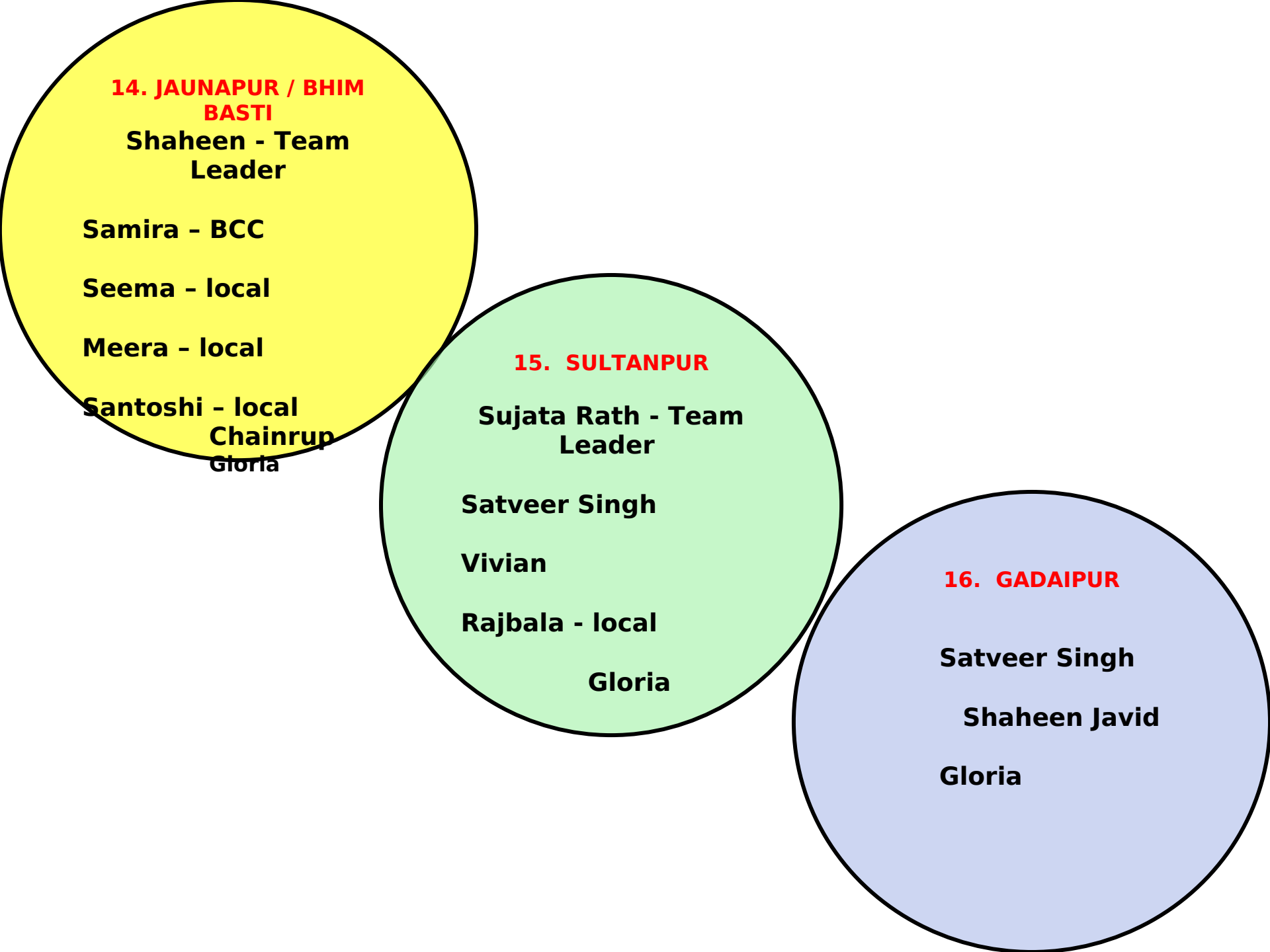
LOCALITIES / TEAM MEMBERS / RESORCES

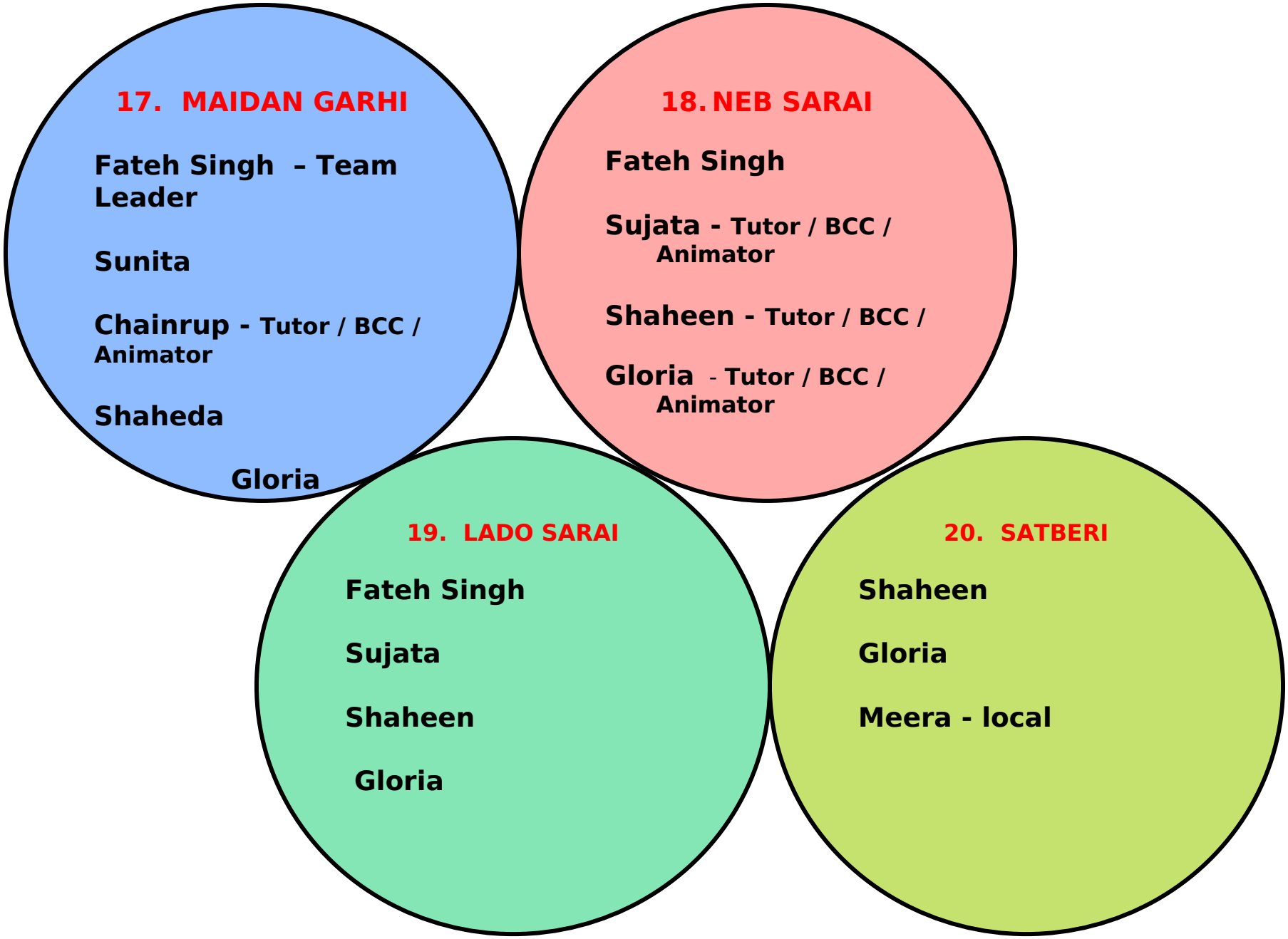

1. KRISHNA NAGAR
Sushil Kashyap – Team Leader & BCC
Yamini Sawant – BCC / Tutor
Dr. Gautam Singh
G.N. Rai – BCC / local
V. Kushwaha – local
2. SHAKARPUR
Deepa Singh – Team leader & BCC
Tejveer Tomar - Tutor
Veena Tomar -
Vimal Saxena - local
Dinesh Pippal - local
Vinita Chugh - BCC
Mohammad Aslam - Tutor
Adnan Ansari -
3. MAYUR VIHAR/CHILLA
Debashish Mukherjee – Team Leader/ BCC
Amit Chandan – Tutor / BCC / Animator
Sujata Rath - Tutor / BCC / Animator
Laxmi - local

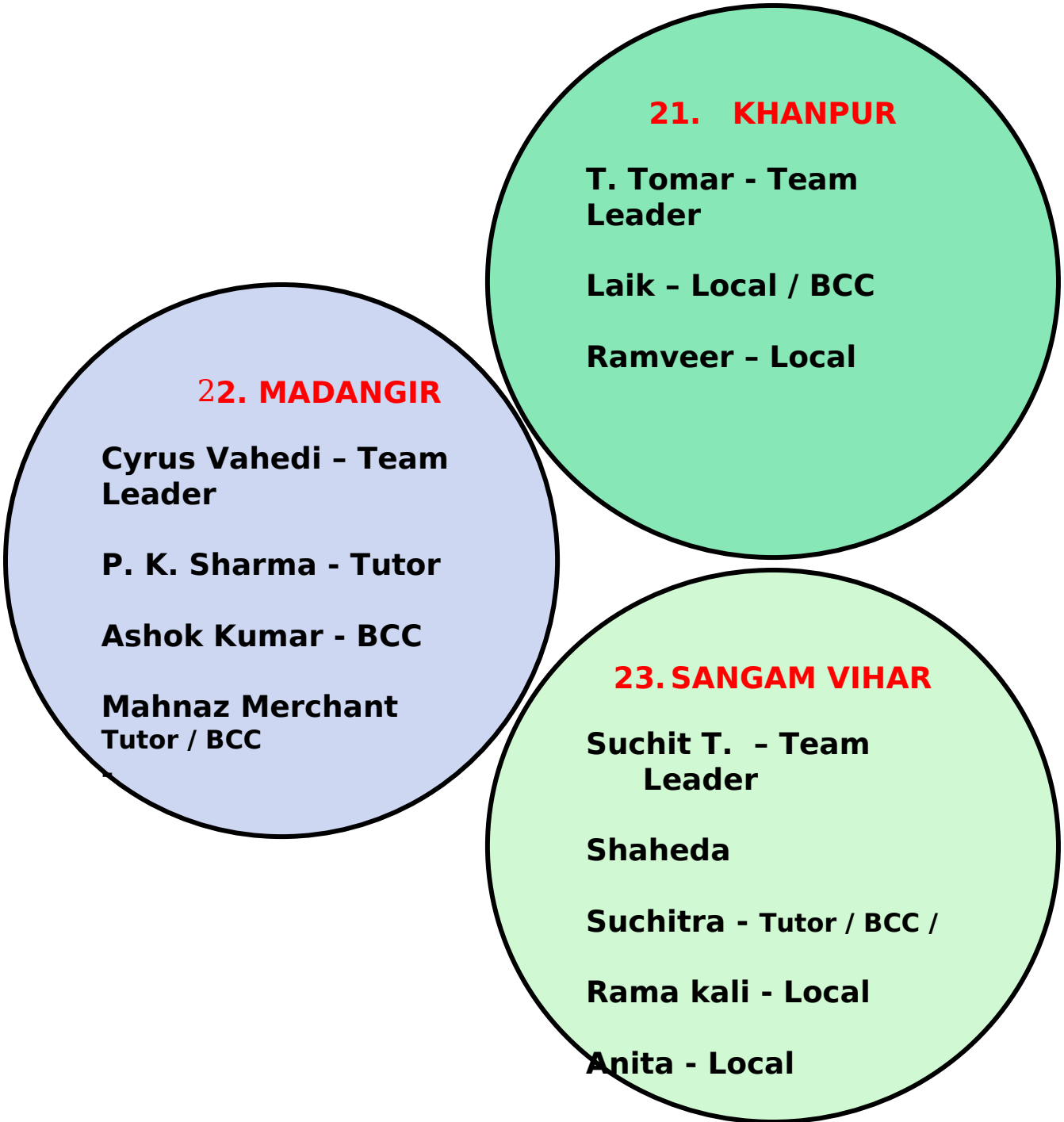

4. OKHLA PHASE I
Dr. Biswas – Team Leader
local / BCC
Shaheda - Tutor / BCC / Animator
Gloria - Tutor / BCC / Animator
Vivian – BCC/Animator
5. OKHLA PHASE II
Madhav – Team Leader
Dr. Sarkar –BCC/local
Deepak – BCC/local
\Saraswati- Tutor /BCC
Sushma - local
6. HARKESH NAGAR
1. Nadeem – Team Leader /Tutor
2. Anil - local
3. Asif - BCC
4. Shaheda – Tutor/BCC
5. Rupesh Malakar- BCC
6. Sandeep Singh
7 Gloria – Tutor / BCC
7. KALKAJI – K BLOCK
1. Ranjana Gandhi – Team Leader
2. D. Vahedi - Tutor
3. S. Vahedi - BCC
4. Suchit Tripathi
5. Virender Kushwaha -


8. AALI VIHAR
Gayatri Rao – Team
Leader / BCC
KNM Rao – Tutor / BCC
Savita Mandal – Tutor / BCC
Vijay Verma
Geeta Rai
Divya - BCC
Sunita - Local
9. MADANPUR KHADAR
KNM Rao – Team Leader Vivian - Tutor / BCC / Animator
Binendu Mandal
Sanatan Mandal
Kishen Mandal
Gloria
10. BADARPUR
Vijay Mandal – Team Leader
Savita Mandal -Tutor / BCC / Animator
Ashok Fozdar - local
Vijay Verma - Local
Pankaj Gupta


11. SANT NAGAR
Mr. Kumar – Team Leader
Nisha- Tutor / BCC / Animator
Aida
Nanda - BCC
Awil
Yashpal - Tutor / BCC / Animator
13. SUNLIGHT COLONY
Rajendra - local
Govindraj – local
Subha Mohan
Gloria - Tutor / BCC / Animator
Kantish – Tutor / BCC
Nanda - BCC
12. GARHI / EAST OF KAILASH
Asha Ambrale – Team Leader
Madhav - Tutor / BCC / Animator
Saraswati - Tutor
Ashutosh - Local
Bishal Sharma
Meena – local


14. JAUNAPUR / BHIM BASTI
Shaheen - Team Leader
Samira – BCC
Seema – local
Meera – local
Santoshi – local
Chainrup
Gloria
15. SULTANPUR
Sujata Rath - Team Leader
Satveer Singh
Vivian
Rajbala - local
Gloria
16. GADAIPUR
Satveer Singh
Shaheen Javid
Gloria


17. MAIDAN GARHI
Fateh Singh – Team Leader
Sunita
Chainrup - Tutor / BCC / Animator
Shaheda
Gloria
18. NEB SARAI
Fateh Singh
Sujata - Tutor / BCC / Animator
Shaheen - Tutor / BCC /
Gloria - Tutor / BCC / Animator
19. LADO SARAI
Fateh Singh
Sujata
Shaheen
Gloria
20. SATBERI
Shaheen
Gloria
Meera - local


21. KHANPUR
T. Tomar - Team Leader
Laik – Local / BCC
Ramveer – Local
22. MADANGIR
Cyrus Vahedi – Team Leader
P. K. Sharma - Tutor
Ashok Kumar - BCC
Mahnaz Merchant
Tutor / BCC
23. SANGAM VIHAR
Suchit T. – Team Leader
Shaheda
Suchitra - Tutor / BCC /
Rama kali - Local
Anita - Local

24. VIKASPURI/ JANAKPURI

Mumtaz – Team Leader
Tutor / BCC

Sapna - Local
Anita - Local
Sujata - Tutor / BCC / Animator

25. SUBHASH NAGAR/ RAMESH NAGAR

Amit Chandan – Team Leader
Ramavtar – Local /BCC
Jyoti - local
Ganesh – Tutor
Farida - Tutor / BCC / Animator

SN. Pandey
Vivekanand

26. MEHRAM NAGAR / DWARKA

Dr. Merchant – Team Leader - Tutor
Vipin - local
Jeewan
Kusum - Local
Romesh _ Local
Padma - Local
Mr. Saha - Local

27. LAJPAT NAGAR

Farida – Team Leader
Cyrus - Tutor / BCC
Vijay Jindal - Tutor
Vaishali Jindal – Tutor / BCC
Abdullah - Local
Amit Singh - Local
Sunil Paul
Rami Diesh
Sabine Bhanot

29. BAHAI HOUSE

Sanjana – Team Leader
Mary - Tutor / BCC / Animator

Neda - Tutor / BCC / Animator

Mr. Chakravorty –NB/local
Saraswati – NB
Rajan - Tutor
V. V. Bhargava

28. JANGPURA

Jiten Mishra – Team Leader / Tutor
Inga - BCC
Usha
Vandana
Neha - BCC
Prashant – local

ADDITIONAL TEAMS

IC TEACHING & FOLLOW UP

Shaheda

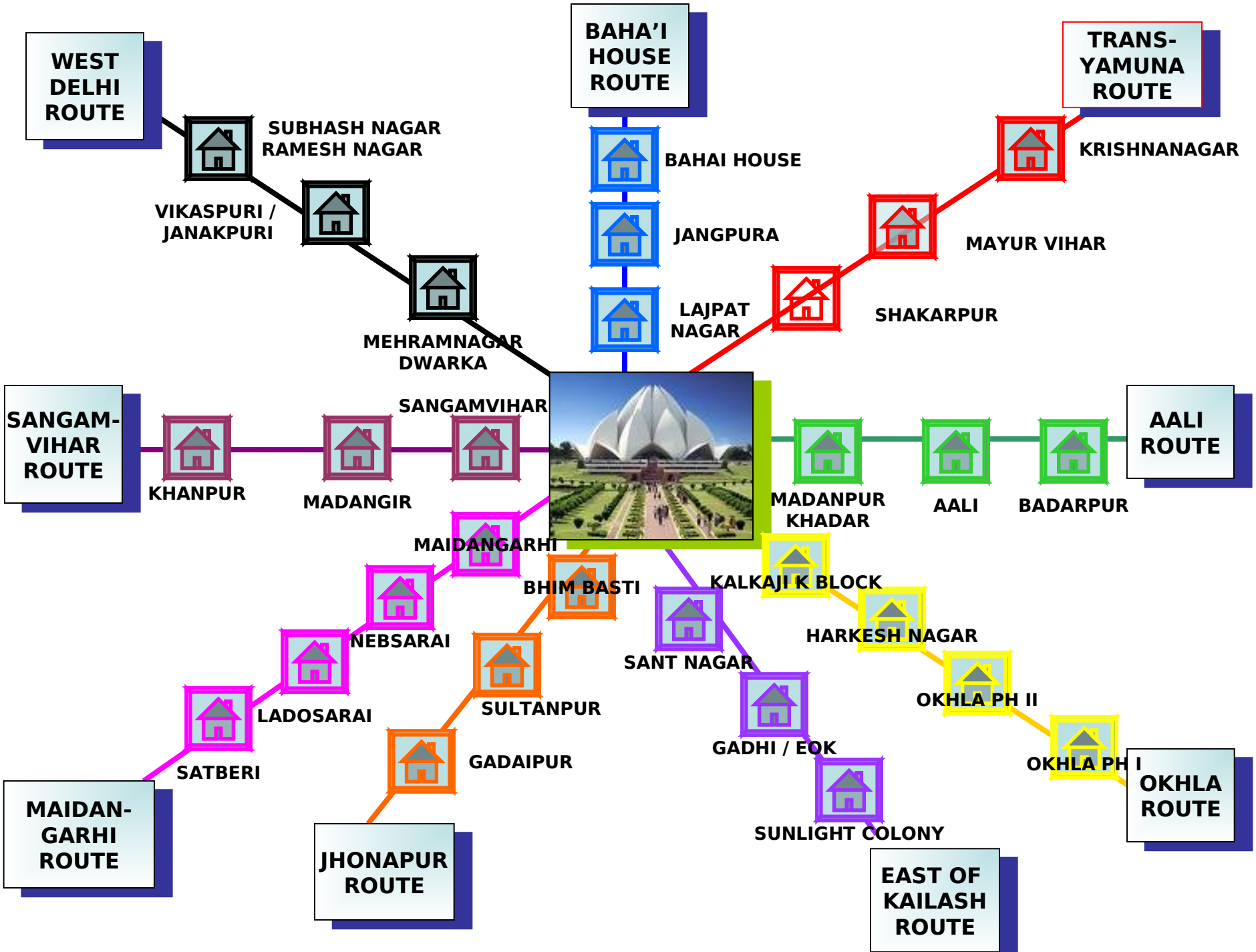
Vijay

Vaishali

Bhavna

TEACHING PEOPLE OF CAPACITY

Jalan Sahba - Team Leader
Naysan Sahba
Nalina
Shatru
Shahin Nooreyezdan
Pierre
Caroline
Vasu Mohan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MEHRAMNAGAR
DWARKA
BAHA'I HOUSE ROUTE
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LAJPAT NAGAR
TRANS-YAMUNA ROUTE
KRISHNANAGAR
MAYUR VIHAR
SHAKARPUR
SANGAM-VIHAR ROUTE
KHANPUR
MADANGIR
SANGAMVIHAR
AALI ROUTE
MADANPUR KHADAR
AALI
BADARPUR
MAIDANGARHI
NEBSARAI
LADOSARAI
SATBERI
MAIDAN-GARHI ROUTE
BHIM BASTI
SULTANPUR
GADAIPUR
JHONAPUR ROUTE
KALKAJI K BLOCK
HARKESH NAGAR
OKHLA PH II
OKHLA PH I
OKHLA ROUTE
SANT NAGAR
GADHI / EOK
SUNLIGHT COLONY
EAST OF KAILASH ROUTE

LET'S MAKE IT HAPPEN

THANK YOU!!!

PREPARED ON 11 AUGUST 2007 FOR TEAM LEADERS' ORIENTATION – NEW DELHI